Appendix 1

Fighting Fraud Checklist for Governance

Protecting the public purse 2013

November 2013



General	Yes	No
1. Do we have a zero tolerance policy towards fraud?	•	
Previous action Identified within the Counter Fraud and Corruption Policy Statement, Strategy & Guidance Notes.		
2014 Update Zero tolerance still remains		
2. Do we have the right approach, and effective counter-fraud strategies, policies and plans? Have we aligned our strategy with <i>Fighting Fraud Locally</i> ?		
Previous action Measured against Fighting Fraud Locally and the NAFN resilience toolkit (details below)		
2014 Update As previous action		
3. Do we have dedicated counter-fraud staff?	•	
Previous action Benefits fraud –yes. Internal Audit for other frauds 2014 Update		
Current staffing levels and responsibilities remain the same		
4. Do counter-fraud staff review all the work of our organisation?	•	
Previous action Internal Audit will cover all other activities apart from benefits fraud		
2014 Update As previous action		
5. Does a councillor have portfolio responsibility for fighting fraud across the council?	•	
Previous action		
Portfolio for Operations & Assets has responsibility		
2014 Update		
Portfolio for Operations & Assets has responsibility 6. Do we receive requiar reports on how well we are tackling fraud ricks		
6. Do we receive regular reports on how well we are tackling fraud risks, carrying out plans and delivering outcomes?	•	
Previous action Page 268		

Regular updates on fraud areas presented to the Audit & Governance
Committee.

2014 Update
Regular updates presented the Audit & Governance Committee

7. Have we assessed our management of counter-fraud work against good practice?

Previous action
As detailed in various documents

2014 Update
As previous

General	Yes	No
8. Do we raise awareness of fraud risks with:		
■ new staff (including agency staff);	•	
■ existing staff;		
• Gaisting Starr,		
■ elected members; and		
■ our contractors?		
Previous action Counter Fraud Policy part of the induction checklist process. Policies available on intranet and website. 2013/14 more detailed awareness through Internal Audit presence at team meetings/e learning solution		
2014 Update		
Counter fraud policy part of the induction process. Policies available on the		
intranet and website.		
E learning package developed, reviewed and updated.		
9. Do we work well with national, regional and local networks and partnerships to ensure we know about current fraud risks and issues?	•	
Previous action		
Take part in the National Fraud Initiative		
Member of National Anti Fraud Network, Midlands Fraud Forum and take part in Staffordshire and Midland networks		
2014 Update		
Take part in the National Fraud Initiative Member of National Anti Fraud Network, Midlands Fraud Forum and take part in		
Member of National Anti Fraud Network, Midlands Fraud Forum and take part in Staffordshire and Midland networks		
10. Do we work well with other organisations to ensure we effectively share knowledge and data about fraud and fraudsters?	•	
Previous action		
Take part in the National Fraud Initiative		
Member of National Anti Fraud Network, Midlands Fraud Forum and take part in Staffordshire and Midland networks		
2014 Update		
Continue to participate in national and regional networks		

11. Do we identify areas where our internal controls may not be performing as well as intended? How quickly do we then take action?	•	•
Previous action Completed through Internal Audit plan and agreed management actions. Agreed managements actions followed up within 6 months to ensure implemented.		
2014 Update As previous. In addition, management reports are now generated from the system for Managers and Directors to review outstanding management actions.		
12. Do we maximise the benefit of our participation in the Audit Commission National Fraud Initiative and receive reports on our outcomes?	•	
Previous action		
Progress to date reported to the Audit & Governance Committee		
2014 Update		
Progress on the outcomes of the data matching exercise reported to the Audit & Governance Committee.		
13. Do we have arrangements in place that encourage our staff to raise their concerns about money laundering?	•	
Previous action		
Money Laundering Policy in place.		
2014Update		
Money laundering awareness is part of the E learning solution		

General	Yes	No
14. Do we have effective arrangements for:		
■ reporting fraud?; and		
■ recording fraud?		
Previous action		
Frauds to be reported annually to the Audit & Governance Committee		
Whistleblowing policy regularly reviewed and update and available on the intranet and website.		
2014 Update		
Frauds reported annually to the Audit & Governance Committee. National Fraud & Corruption survey completed annually.		
15. Do we have effective whistle-blowing arrangements? In particular are staff:		
aware of our whistle-blowing arrangements?	•	
have confidence in the confidentiality of those arrangements?		
en e		
confident that any concerns raised will be addressed?		
Previous action		
2014 Update		
The Whistleblowing Policy is regularly reviewed and updated and approved by		
the Audit & Governance Committee. Awareness will be raised to staff through the E learning solution.		
Awareness will be raised to stair through the Elleanning solution.		
16. Do we have effective fidelity insurance arrangements?		
Previous action		
Adequate insurance arrangements are in place.		
2014 Update		
Adequate insurance arrangements are in place		
Fighting fraud with reduced resources 17. Have we reassessed our fraud risks since the change in the financial	Yes	No
climate?		
Previous action Fraud risks assessed quarterly.		
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2014 Update Fraud risks are reviewed and reassessed on a quarterly basis and reported to the Audit & Governance Committee 18. Have we amended our counter-fraud action plan as a result? Previous action Awareness of new and emerging risks identified and will change action plan as required. 2014 Update Awareness of new and emerging risks continually completed and action plan will be changed accordingly 19. Have we reallocated staff as a result? Previous action 2014 Update Staffing levels remain the same.

Current risks and issues	Yes	No
Housing tenancy		
20. Do we take proper action to ensure that we only allocate social housing to those who are eligible?	•	
Previous action		
Allocations Policy		
Internal Audit of systems		
2014 Update		
Allocations Policy in place and resident checks completed. Internal audit of systems.		
21. Do we take proper action to ensure that social housing is occupied by those to whom it is allocated?	•	
Previous action		
Tenancy checks completed		
Illegal subletting initiative completed		
2014 Update		
Residence checks completed.		
Procurement		
22. Are we satisfied our procurement controls are working as intended?	•	
Previous action		
Regular audits completed		
2014 Update		
Regular audits completed in procurement areas		
23. Have we reviewed our contract letting procedures since the investigations by the Office of Fair Trading into cartels, and compared them with best practice?	•	
Previous action		
Contract letting procedures reviewed on a regular basis		
2014 Update		
Contract letting procedures reviewed on a regular basis.		
Recruitment		
24. Are we satisfied our recruitment procedures:		
prevent us employing people working under false identities;	•	
■ confirm employment references effectively;	•	
■ ensure applicants are eligible to work in the UK; and		

require agencies supplying us with staff to undertake the checks that we require?





Previous action

Recruitment procedures in place and subject to regular audit

2014 Update

Recruitment procedures are in place and subject to regular audit

Current risks and issues	Yes	No
Personal budgets	103	
25. Where we are expanding the use of personal budgets for adult social care, in particular direct payments, have we introduced proper safeguarding proportionate to risk and in line with recommended good practice?		
Previous action N/A		
2014 Update N/A		
26. Have we updated our whistle-blowing arrangements, for both staff and citizens, so that they may raise concerns about the financial abuse of personal budgets?	•	
Previous action Whistleblowing Policy updated following the Enterprise & Regulatory Reform Act 2013		
2014 Update Whistleblowing Policy reviewed and updated September 2014		
Council tax discount		
27. Do we take proper action to ensure that we only award discounts and allowances to those who are eligible?	•	
Previous action Work completed on NFI SPD review as well as county initiative		
2014 Update SPD review to be completed in the current financial year plus participating in the NFI data matching exercise		
Housing benefit		
28. When we tackle housing benefit fraud do we make full use of:		
■ National Fraud Initiative;		
Department for Work and PensionsHousing Benefit matching service;	•	
■ internal data matching; and	•	
■ private sector data matching?	•	
Previous action All available routes used to identify poten இரும் இ76		

2014 Update

All available routes used to identify potential frauds

Emerging fraud risks	Yes	No
29. Do we have appropriate and proportionate defences against emerging fraud risks:		
■ business rates;	•	
■ Right to Buy;	•	•
■ Social Fund and Local Welfare Assistance;		
■ council tax reduction;	•	
■ schools; and		
■ grants?		
Previous action		
Emerging fraud risks are identified and controls tested		
2014 Update		
Emerging fraud risks are identified and controls tested		

Source: Audit Commission (2013)

Audit Commission 3rd Floor, Fry Building 2 Marsham Street London SW1P 4DF

Switchboard: 0303 444 8300

